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Memorandum of Agreement

International Education Collaboration Between

Faculty of Sciences and Mathematics, University of Nis
and
Central Michigan University (CMU)

I. Institutional Information

Central Michigan University (CMU), Mt. Pleasant, MI, USA: is a public, doctorate/research-intensive institution in the United States. CMU, with an enrollment of more than 19,000 on campus and more than 9,000 off-campus students, has 7 colleges (Science and Technology, Education and Human Services, Humanities and Social & Behavioral Sciences, Business Administration, Health Professions, Communication and fine Arts, and Graduate Studies). CMU offers students their choices of 24 degrees and more than 200 programs of study, including 10 doctoral, 45 MA, and 11 Graduate Certificate programs. It has a Department of Recreation, Parks and Leisure Services Administration that provides graduate and undergraduate education and field experiences in recreation, leisure services, hospitality and related fields to hundreds of students.

Faculty of Sciences and Mathematics, University of Nis, Serbia: is an educational and scientific institution that provides teaching and research in Mathematics, Computer Science, Chemistry, Physics, Biology, Ecology, Geography and Tourism at five Departments: Department of Mathematics and Computer Science, Department of Chemistry, Department of Physics, Department of Biology and Ecology, Department of Geography. The Faculty offers undergraduate, graduate and postgraduate educational programs. Presently, Faculty offers education in 8 majors, as well as postgraduate studies in Mathematics, Computer Science, Chemistry and Physics. At the postgraduate level it is possible to earn specialist and PhD degrees.

II. Educational Exchange Goals and Objectives

The purpose of this agreement is to add a new and international dimension to student college education. This new and international dimension includes academic programs and an academic training component at Disney Theme Parks and Resorts.

This program is intended to provide the participating students with cross-cultural activities that will expose them to American society, culture, and institutions, and to offer cultural enrichment by sharing their culture with Americans, in addition to offering academic training as enrolled students at Central Michigan University.

Terms of the agreement addressing program lengths, academic requirements, contact information, program location, etc. will be attached as an appendix to this agreement.

On the basis of mutual benefit and understanding, each partner agrees to establish a cooperative relationship based on the following principles and terms.

III. Description of Program

A. The J-1 Academic Training Program

This program is operated under the J-1 Academic Training Program. Faculty of Sciences and Mathematics will send students to enroll at CMU for a period of one or two semesters. Students will register for 12 credits per semester in RPL 321, International Practicum in Leisure Services. The Internship activities constitute academic training, as that term is used in regulations governing the J-1 Academic Training Program. The assignments for this course include the completion of academic training simultaneously with participation in the Disney Theme Parks and Resorts College Program in Orlando, FL. The international student will enter into this program with the recommendation and support of his/her academic advisor at Faculty of Sciences and Mathematics. The student will be required to maintain full-time status at CMU and complete academic coursework that is integrated with the academic training experience of the international student during one or both academic terms.

In order for the international student to be in full compliance with the terms of the J-1 Visa program, the student MUST be enrolled as a full-time student (12+ hours of academic credit) during the time that he/she participates in this program. Both CMU and Disney Theme Park and Resorts College Internship Program require, as a condition of participation, that the international student be able to register as a full-time student during every academic semester that he/she participates in the Disney Theme Park and Resorts College Internship Program.

E. Acceptance into the Program

Students accepted into this program must be enrolled in a degree-granting program at Faculty of Sciences and Mathematics in the area of recreation, parks, leisure services or a related field. The academic training provided through student enrollment in RPL 321 must be required or strongly recommended as part of their degree program at Faculty of Sciences and Mathematics. The Director of the Center for Leisure Services will be responsible for making certain these conditions are met.

The Department of Recreation, Parks, and Leisure Services will determine whether each student recommended by Faculty of Sciences and Mathematics is qualified for participation in this program, including any pre-requisites.

After the Department of Recreation, Parks, and Leisure Services has certified to the Office of International Education that a student is qualified for participation in this

program, the Office of International Education will process the student for enrollment as a Guest student. As part of this process, the Office of International Education will confirm that the student has the necessary proficiency in English. The student may demonstrate English proficiency through a TOEFL test score of 213 (CBT) or its equivalent from an alternative standardized English language proficiency test; through providing a transcript from his/her home university demonstrating adequate English language ability; or, through an oral interview conducted by a CMU representative or agent.

Disney Theme Parks and Resorts will determine whether students recommended by CMU will be selected for participation in its College Program. Final approval of a student's participation in this program rests with Disney Theme Parks and Resorts.

Each applicant for selection to this program will be charged a one time \$50 application fee.

Students will be enrolled by CMU as a "Guest Non-Degree Undergraduate."

F. Enrollment in Program

Once approved for enrollment, Faculty of Sciences and Mathematics students will register in RPL 321 for 12 academic credits per semester. The students will be assigned to the Disney Theme Parks and Resorts College Program to complete the academic training required by RPL 321. The Director of the Center for Leisure Services in the Department of Recreation, Parks, and Leisure Services, is the instructor for these courses. He/she will provide some of the instruction directly and monitor the students' registration, participation, and completion of the coursework and academic training.

Students will pay tuition to CMU at a special rate established for this program by CMU. In addition, they may be required by their home institution to pay tuition there.

At orientation, students must provide a representative of CMU proof of medical/health insurance that includes repatriation coverage, as required by the federal rules for the J-1 exchange program, and they must maintain this medical/health insurance for the duration of their program.

Round trip international travel to and from the United States and all personal costs in the United States will be the responsibility of each student. CMU will have no obligation for these costs.

It is understood by the parties that, if a student enrolled in this program is dismissed from employment by Disney Theme Parks and Resorts, CMU will dismiss the student from enrollment as a student at CMU. If such dismissal takes place, the student shall be entitled to a refund of tuition from CMU according to its established refund policies.

IV. Responsibilities of Each Party

A. Faculty of Sciences and Mathematics will:

- Nominate Faculty of Sciences and Mathematics students for whom this program would be appropriate: (1) those studying in the field of recreation, tourism, hospitality, or a related field and (2) students for whom this academic training is required or highly recommended as part of their program of study.
- Work with respective academic units and students to foster understanding of the Disney Theme Parks and Resorts College Program.
- Refer and recommend students with high academic standing for this program.

B. Central Michigan University will:

- Monitor agreement with Faculty of Sciences and Mathematics
- Review the qualifications of applicants for this program and approve for enrollment those students nominated Faculty of Sciences and Mathematics who meet appropriate CMU requirements for participation in the program.
- Work with respective academic units on campus and at Disney Theme Parks and Resorts College Program to provide appropriate full-time academic coursework for students during both terms of study.
- Register those Faculty of Sciences and Mathematics students who meet selection requirements in 12 credits per semester at CMU as guest students.
- Provide faculty for the RPL course in which the students are enrolled. (This includes orientation, academic sessions in person with students, email communication, review of and providing feedback on journals students are required to keep, and grading of required paper.)
- Monitor whether students enrolled are actively fulfilling all the requirements of the RPL course in which they are enrolled, including successful completion of Walt Disney Theme Parks and Resorts College Program courses identified by the Director of the Center for Recreation, Parks and Leisure Services (see appendix 2).
- Assist international students in obtaining social security numbers by providing supporting paperwork for academic training.
- Upon completion of academic semesters, provide Faculty of Sciences and Mathematics with an academic transcript for each student.
- Coordinate with Disney Theme Parks and Resorts College Program to assure that it does the following:
 - Provide Faculty of Sciences and Mathematics students an academic training experience with the Disney Theme Parks and Resorts College Program.
 - Interview and select students meeting program criteria and place them in an appropriate College Program course.
 - Enroll students in at least one course offered by the College Program each semester from a list jointly agreed upon with CMU and provide to CMU verification of enrollment and completion.
 - Provide college and university staff and faculty appropriate documentation regarding student contact information and academic progress during the term of participation.

- Notify CMU and Faculty of Sciences and Mathematics of any student termination from the Disney Theme Parks and Resorts College Program.
- Provide compensation to students for the academic training work they perform.

V. Program Liaisons

Each party identifies a list of liaisons for efficient implementation of this agreement. A liaison list, including liaison's name, email address, phone and fax numbers will be collected and attached to this agreement. Each party should promptly inform others if there is any change of liaisons.

VI. Duration and Notice of Revocation

The present agreement will be in effect for a period of three years, beginning on January 1, 2008 renewable for three additional years by mutual consent of all parties. All parties must agree to any change, addition or deletion to this document. The agreement may be amended at any time by written consent through exchange of letters or email. The agreement may be terminated by any party upon 120 days notice, provided that upon cancellation students currently enrolled in the program will be allowed to complete it.

No party to this agreement shall be deemed to be in default of or shall be liable for the non-performance of any covenant, agreement or obligation in this document if such non-performance is caused by or attributable to any occurrence which is beyond the reasonable control of the party affected.

Date for Implementation: January 1, 2008

Memorandum of Agreement

International Education Collaboration
between
Faculty of Sciences and Mathematics, University of Nis
and
Central Michigan University (CMU)

Signed by:



Miroslav Ciric

Miroslav Ciric, full professor

Dean

Faculty of Sciences and Mathematics, University of Nis

Date: 01/04/2008

Julia Wallace

~~XXXXXXXXXXXXXXXXXXXX
Catherine A. Riordan
Vice Provost for Academic Affairs
Central Michigan University
XXXXXXXXXXXXXXXXXXXX~~

Julia E. Wallace
Executive Vice-President/Provost
Central Michigan University

~~Date:
XXXXXX~~

Date: 6/1/08

Appendix 1:

Program Liaisons

Central Michigan University, USA

- Dean Wallin, Director, Center for Leisure Services & Recreation, Parks, and Service Administration
Mailing address: Finch 109, CMU, Mt. Pleasant, MI 48859 USA
Email: walli1dw@cmich.edu
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- Mary Lou Schilling, Interim Chair, Department of Recreation, Parks, and Leisure Service Administration
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- Eileen Jennings, General Counsel
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- Bassam F. Khoury, Responsible Officer, Office of International Education
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- Tracy Nakajima, Interim Director, Office of International Education and Alternate Responsible Officer
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Faculty of Sciences and Mathematics

- Miroslav Ciric, full profesor, Dean of The Faculty
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- Dragan S. Djordjevic, full profesor, Vice Dean for Research
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- Danica Dobrosavljevic, Responsible Officer
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Phone: 381 18 533 014

Appendix 2:

Central Michigan University
Academic Requirements
Walt Disney World International College Program
4-6 Month Program

To fulfill the required academic course work for 12 semester hours/credits of RPL 321 (International Practicum in Leisure Services), students must complete the following requirements:

Students will complete one Disney course per term from the following 12 courses listed below (one course required per term) along with their academic work experience.

1. **Academic Disney Courses:**

- | | |
|--------------------------|---|
| - Communications | - Marketing You – Personal & Career Development |
| - Experiential Learning | - Organizational Leadership |
| - Hospitality Management | - Practicum |
| - Human Resources | |

Disney Exploration Courses:

- | | |
|------------------------------------|--|
| -Exploring Marketing at Disney | -Exploring Customer Service at Disney |
| -Exploring Leadership at Disney | -Exploring People Management at Disney |
| -Exploring Communication at Disney | |

- Course descriptions can be found at www.wdwclegeprogram.com

Note: Disney will schedule work experience around a student's academic training schedule. If student arrival dates prevent them from entering courses on time, a Leadership Speaker Series and Learning Community will be substituted.

2. **Self-Directed Networking Learning Activities:** Complete any one of the following self-directed networking activities presented by Disney:

- Conversations With...
- Career Insights...
- Spotlight On...

Note: Explanations and schedules of these opportunities can be found in Disney's Learning Centers at Vista Way housing complex.

3. **Volunteer Learning Opportunities:** Complete a volunteer experience while at Disney:

- This includes programs like "Give Kids the World" ...or other events hosted by Disney.
- It could include volunteering to assist a special event within the housing complex (speak with housing operations manager at Disney, about event opportunities within the housing complex).

4. **Final Paper:** Complete a final paper and evaluation of the experience and program. The outline for this paper will be given to the student during the program.

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5. **Performance Evaluation:** Submit a copy of student's performance evaluation (provided at the completion of student's experience by his/her Disney manager) with final paper.
6. **Disney Student Training Summary:** Submit a copy of this form with final paper that will be available to student from Disney at the completion of student's experience.
7. **Regular Academic Coursework, Discussions and meetings with CMU:**
 - Students will have monthly contact with CMU instructor regarding progress, monthly discussion topics, and academic advising.
 - Face to face meetings between CMU faculty and students individually or in small groups will occur once or twice per semester.
 - Students will select and complete a project (approved by CMU) that will compliment their academic course of study and learning experience.

Grading Criteria

Performance Evaluation	60%
Academic course work, self-directed learning activities, training summary, project and final paper	<u>40%</u>
	100%

Contact Information

Dean Wallin
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 Central Michigan University
 Finch 109
 Mt. Pleasant, MI 48859

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 Fax: 989 774-2161

Note: Students are responsible for purchasing their own books and materials required for any of the Disney courses. Payment is made to Disney and not Central Michigan University.

Appendix 3

Information on the Walt Disney World International College Program, Orlando, FL

Walt Disney World International College Program, Orlando, FL is a one-of-a-kind, Disney-designed combination of education and work experience. Participants are exceptional, ambitious students who have a genuine enthusiasm for their professional futures and who are interested in building transferable skills to enhance their personal development. In addition to the experience gained working as a Disney Cast Member, participants in the Disney College Program have the opportunity to participate in formal educational opportunities that are utilized by U.S. universities and colleges in the development of curriculum for internship and practicum courses. The U.S. schools decide how to incorporate the Disney educational opportunities into classes for which they award academic credit.

Walt Disney World provides Faculty of Sciences and Mathematics, University of Nis students an academic training experience with the Walt Disney World International College Program. Disney will:

Interview and select students meeting program criteria and placement in an appropriate College Program course. Enroll students in at least one course offered by the College Program each semester from a list jointly agreed upon with CMU and provide to CMU verification of enrollment and completion. Provide college and university staff and faculty appropriate documentation regarding student contact information and academic progress during the term of participation. Notify CMU and Faculty of Sciences and Mathematics, University of Nis of any student termination from the Disney Theme Parks and Resorts College Program. Provide compensation to students for the academic training work they perform.

Walt Disney World International College Program

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